

Starting with Al What is bias?

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Bias in Al: What Every Kiwi Needs to Watch For

Al learns from us – so it learns our bias too. Here's how to spot it, fix it, and use AI The Right Way™.

What It Is

Bias in AI happens when technology copies unfair patterns from people or data. It's not a computer problem – it's a reflection of human habits, history, and blind spots.

99 What to Watch For

- Same type of person always shown (e.g. all male "leaders")
- Missing Māori or Pasifika names, accents, or perspectives
- Content that sounds overseas or "off" for Aotearoa
- Results that seem unfair or unbalanced
- Al acting overly confident or "deciding" for you

Now to Prompt Responsibly

Every prompt you write shapes how AI behaves.

- \mathbf{X} "Show a CEO giving a presentation."
- "Show a diverse team of Kiwi leaders presenting together."
- "Write a story about an inventor."
- "Write a story about a Māori woman inventor from Rotorua using sustainable tech."

F Everyday Actions

- Pause before you post or share Al content
- Ask, "Who's missing?"
- Add NZ context, local examples, and inclusive language
- Use Kiwi spelling ("organisation," "colour")
- Speak up if something feels unfair or inaccurate

The Takeaway

Al bias isn't about bad tech - it's about incomplete learning.

Together, we can teach AI The Right Way™ – with awareness, inclusion, and Aotearoa context.

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